

CTSI Faculty Director, Research Action Group for Equity (RAGE)

Clinical and Translational Science Institute (CTSI)

Recruitment Period

Open date: April 8, 2024

Last review date: May 5, 2024

Final date: June 2, 2024

This position is open until filled. Applications received after the review date will only be considered if the position has not yet been filled.

Description

CTSI

Faculty Director, Research Action Group for Equity (RAGE)

Clinical and Translational Science Institute

Scope of Work

Applications are sought from current UCSF Faculty (all schools) for the position of Faculty Director, Research Action Group for Equity (RAGE) of the Clinical and Translational Science Institute (CTSI). A CTSI workforce that is diverse, inclusive, and equitable is an important part of our mission and critical to our success. We welcome and encourage applications from faculty with lived and/or professional experience in communities that are historically excluded from research and who center equity and justice in their work. All academic ranks are encouraged to apply.

This is an internal UCSF search.

The Faculty Director is responsible for providing leadership and direction for the [Research Action Group for Equity](#), which is tasked with creating the conditions needed for more diverse people to participate in research. The Faculty Director works with staff and the RAGE Steering Committee to develop resources, tools, and infrastructure for all UCSF study teams in order to support diverse recruitment and workforce development. This includes those based at BCH Oakland, SFVAMC, UCSF Fresno, UCSF Health, and ZSFG. The primary focus of the RAGE Director is to enhance the capacity of study teams to integrate people from diverse backgrounds and all abilities into research. RAGE has a particular focus on the NIH's special populations: under 18 or over 65, racial and ethnic backgrounds that have been excluded from research, LGBTQ+ identities.

The Faculty Director, RAGE reports to MPI Tung Nguyen, with a collaborative reporting relationship to the CTSI Director, Vanessa Jacoby.

This is a part time 15% (up to NIH Cap) position.

The specific priorities of the Faculty Director will be determined by the incumbent in collaboration with the CTSI Director and staff leadership. General responsibilities will include:

- Participating as key personnel on the CTSA grant, including regular engagement with CTSI leadership and institutional and community stakeholders in the development, direction, and evaluation of RAGE and overall CTSI activities and in the writing of the renewal proposal in Fall 2024.
- Working closely with the RAGE Associate Director, program staff, and Steering Committee to guide RAGE activities, including attending monthly CTSI leadership meetings and RAGE Steering Committee meetings, and contributing to internal diversity, equity, inclusion, and anti-racism efforts.
- Co-leading, with the Associate Director, the RAGE team which includes several staff, part-time staff Navigators, and part-time faculty.
- Coordinating the work of the RAGE Program with the activities of the CTSI Participant

Recruitment Program (PRP), the Community Engagement and IMPACT Programs, and the Office of the Associate Vice Chancellor for Research for Inclusion, Diversity, Equity and Anti-Racism (AVCR-IDEA) to synergize efforts and activities

- Working closely with CTSI administrative leadership and RAGE Associate Director to manage the RAGE budget.
- Enhancing current RAGE programs and services, such as consultations, and developing new initiatives in response to CTSI and campus priorities and the needs of the research community.
- Working with the CTSI evaluation team to identify and track appropriate metrics for ongoing assessment and reporting of RAGE accomplishments.
- Developing additional priorities and activities as needed in collaboration with the CTSI Director, the CTSI Multiple PIs, the RAGE Steering Committee, the Associate Director, and staff.

Criteria for appointment:

- Assistant, Associate or Full Professor rank.
- Ladder Rank, In Residence, Clinical X, Health Sciences Clinical or Adjunctseries appointment.
- DNP, PhD, MD, DO, DDS, Pharm D, DPTSc, DSc, or equivalent.
- Track record of success in inclusion of underrepresented and diverse populations in research.
- Track record of working collaboratively with faculty, staff, and community partners
- Training in or experience with anti-racism frameworks and methodologies
- Experience with shared leadership (preferred).
- Proficiency in a language/languages other than English (preferred)

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

For consideration, please send application materials to: Jillian.Reiff@ucsf.edu

Job location

San Francisco – hybrid onsite/remote

Document Requirements

- Curriculum Vitae - Your most recently updated CV
- Cover Letter outlining qualifications and interest in the position
- Statement of Research
- Statement of Contributions to Diversity - Please see the following page for more details: <https://diversity.ucsf.edu/programs-resources/faculty-recruitment/contributions-statement>

Reference requirements

- 3 required (contact information only)